

**POLICY & ADVOCACY  
SESSION**

**GENDER  
INEQUALITIES  
IN CARE AND PAY  
IN THE EU**

**9TH MARCH 2021  
9.15-11.15 CET**

**PROGRAMME**



# Policy&advocacy session on gender inequalities in care and pay in the EU

9<sup>th</sup> March 2021, from 9.15-11.15 CET (online)

9.00-9.15	<b>Virtual coffee</b>
09.15-9.30	<b>Welcome</b> Annemie Driessens, President of COFACE Families Europe
9.30-10.00	<b>Gender inequalities in care and its consequences on the labour market: state of play</b>  <u>Speaker:</u> Blandine Mollard, Researcher, European Institute for Gender Equality  Presentation + Q&A
10.00-10.20	<b>German Presidency Council Conclusions on tackling the gender pay gap: Valuation and Distribution of Paid Work and Unpaid Care Work</b>  <u>Speaker:</u> Thomas Fischer, Head of the Labour Market Unit in the Gender Equality Directorate of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth, Germany  Presentation + Q&A
10.20-11.00	<b>Exchange with key stakeholders</b> Moderator: Elizabeth Gosme, COFACE Director  Taking the two keynote presentations as a starting point, we will focus on the following key questions for discussion (with the impact of the Covid-19 pandemic in mind): <ul style="list-style-type: none"><li>• <i>What are the main reasons for the predominant sharing patterns and the links between the gender care gap and the gender pay gap?</i></li><li>• <i>Why is a more equal sharing of care responsibilities important, and what are key recommendations for closing the gender care gap?</i></li><li>• <i>How to make real a greater involvement of men in divisions of work and care at home?</i></li><li>• <i>How to use the research to build policies and campaigns?</i></li></ul>
11.00-11.15	<b>Conclusions and next steps</b> Pascual Martinez, COFACE Senior Policy and Advocacy Officer
<b>Participants:</b> COFACE family organisations, EU Work-life balance alliance, Violence against women coalition, EU and national policy-makers, researchers.	
<b>Working language:</b> English	
<b>Objectives of the session</b> -Connect research, policy and practice organisations working on gender equality from different perspectives. -Consider ways to strengthen advocacy and policy to close the gender care gap.	

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