

RECONCILING FAMILY AND WORK COMMITMENTS IN LITHUANIA

25 September 2024



Lietuvos Respublikos
socialinės apsaugos
ir darbo ministerija



Family policy

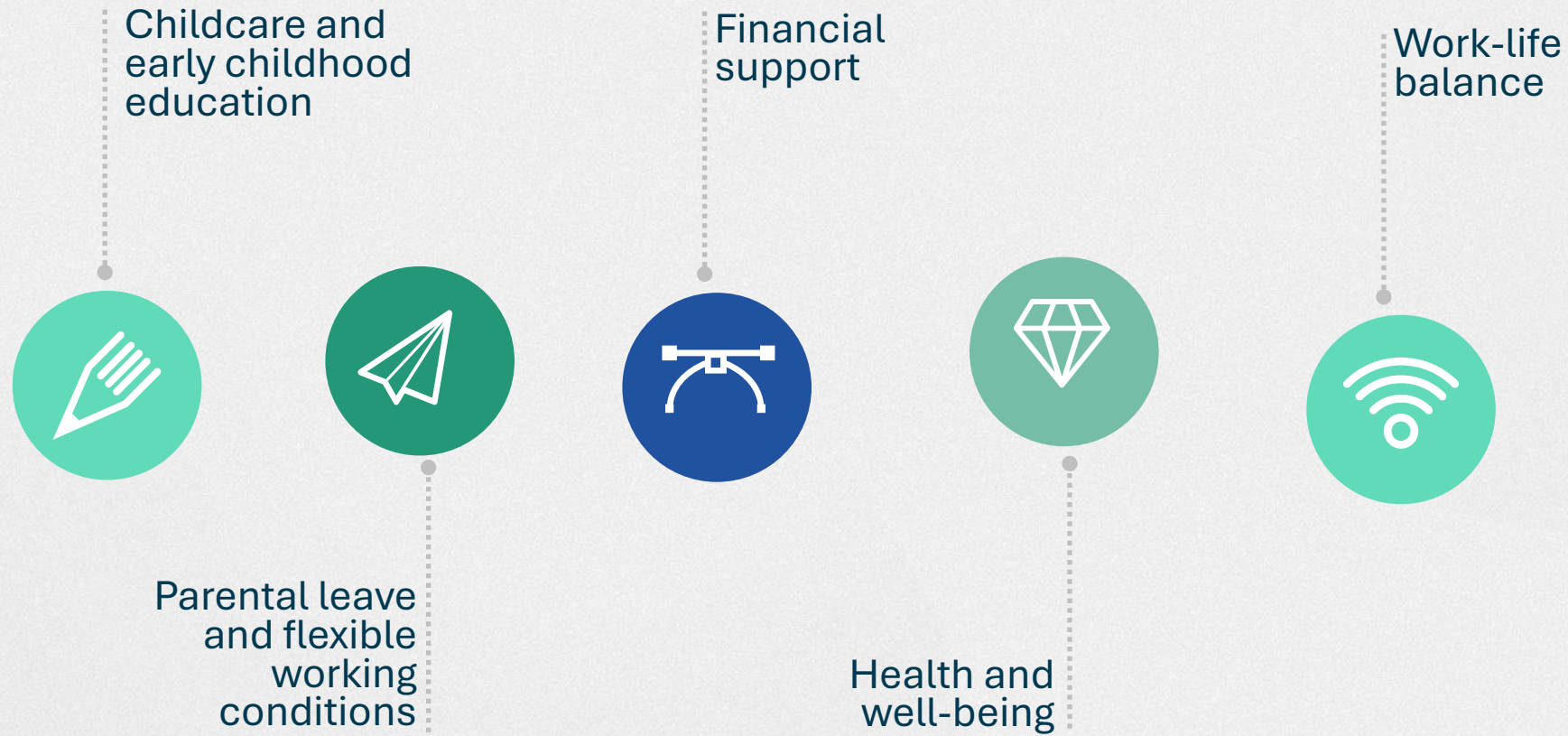
Law on Strengthening the Family of the Republic of Lithuania, 19 October 2017.
XIII-700

Family policy is the definition and implementation of the principles of state governance and the directions, goals and objectives of development, with a view to creating the necessary legal, social, economic, cultural and other conditions to strengthen the family, promote its stability and full functioning.

The Ministry of Social Security and Labour is responsible for implementing family policy.



Key objectives of family policy



The image shows a close-up, slightly blurred view of the European Union flag, featuring its characteristic blue field with twelve golden stars arranged in a circle. The flag is draped and appears to be part of a larger display or event.

European Union documents

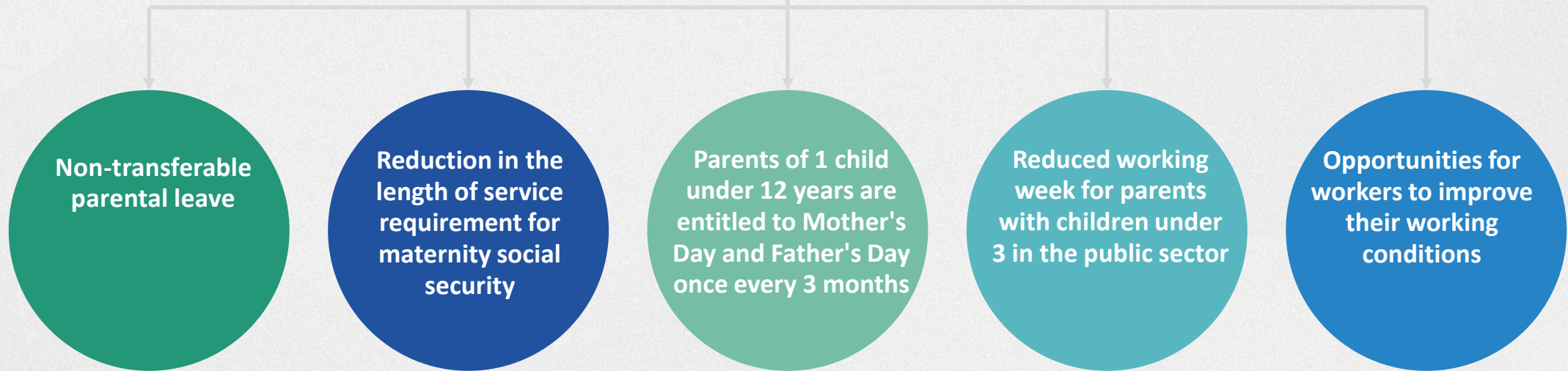


Article 33 of the Charter of Fundamental Rights of the European Union states that the family must be legally, economically and socially secure. It also provides that "**with a view to reconciling family and working life**, everyone has the right to protection against dismissal for reasons connected with maternity and to paid maternity leave and parental leave on the birth or adoption of a child. "



According to the Work-Life Balance Directive, "**Work-life balance policies should contribute to achieving gender equality** by promoting women's participation in the labour market, the equal sharing of care responsibilities between women and men, and by reducing the gender pay and income gaps."

Flexible working conditions



Better conditions for parents raising children. Sickness and maternity social insurance law



Other family policy measures

- ✓ Financial incentives to buy your first home
- ✓ Childcare allowance
- ✓ Child benefits
- ✓ Integral assistance
- ✓ Temporary respite
- ✓ Family card



Gender equality principle



Ministry of Social Security and Labour measures



Equal opportunities for women and men 2023 - 2025
action plan



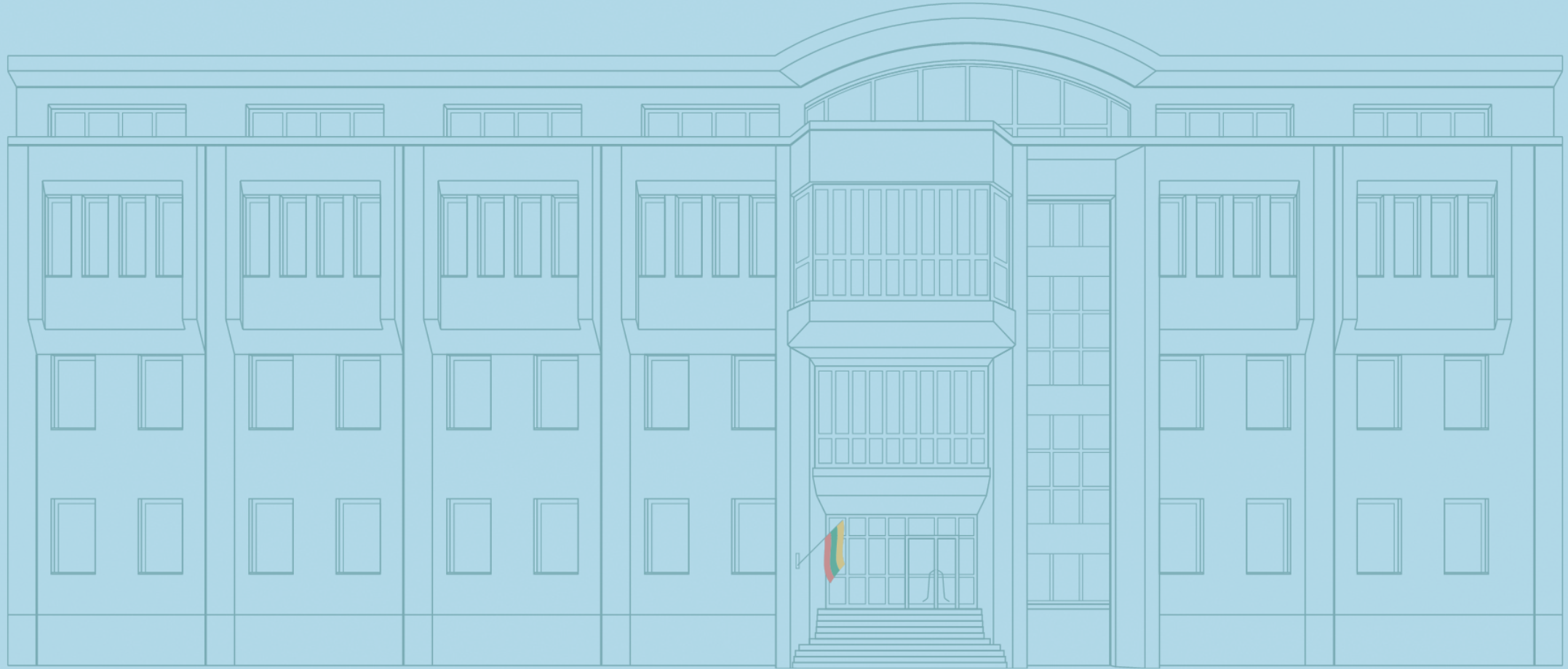
National Progress Plan 2021-2030



Progress measure "Ensure a reduction in
stereotyped attitudes towards women's and
men's roles in the family and society"



NGO project to educate the public on women's
unpaid care work



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THANK YOU FOR YOUR ATTENTION
