European Foundation for the Improvement of Living and Working Conditions The tripartite EU Agency providing knowledge to assist in the development of better social, employment and work-related policies

## Digitalisation in social protection: family and child benefits across the EU

'Breaking Silos, Building Futures: Policy Innovations for Integrated Family and Child Support' Brussels, 25 September 2025 Claudia Peroni & Hans Dubois



# Context – Eurofound project on digitalisation of social protection

- Mapping the state of digitalisation of social benefits (including but not limited to maternity/paternity, child and family benefits)
- Identifying examples to improve **transparency**, reduce **non-take-up**, reduce **fragmentation**, and improve service quality and efficiency.
- Discussing possible **positive and negative impacts** of digitalisation for institutions and (potential) beneficiaries:
  - identifying safeguards to address risks
  - seeking to understand success factors and challenges in implementing digitalisation policies



#### Focus – child and family benefits

- Child benefits among the most **automated** in the EU, automatically granted upon childbirth or registration of the child
  - E.g. Austria, Estonia, Finland (partly), Hungary (once-off payment)...
  - Human intervention needed only in non-standard situations (e.g. child born abroad, foster families, etc.)
  - In most cases this is a recent development and/or still a WIP (PT, SK)
- Two main enabling reasons: benefits are not means-tested and/or it is relatively easy to check entitlement (e.g. with tax authority data)
- In most cases, even if benefits are not automated it is possible to apply online



#### Challenges

- Fragmentation
- Data access and management
- Automation
- Digital divide(s)



#### **Challenges – Fragmentation**

- Different social insurance providers (e.g. BE) or governance levels/units (e.g. PT)
- Procedures may also vary for different groups, e.g. selfemployed vs employees vs unemployed (HU, LU, NL)
  - Especially relevant for maternity/paternity benefits with multiple actors and steps involved
- Complicates service for both front-office and back-office users and can cause uneven quality of service



#### Challenges – Data access and management

- Back-office perspective on fragmentation
- Verifying entitlements and calculating amounts requires crosschecking across multiple data sources (e.g. population registers, tax authority data, etc.)
  - These sources are often not interconnected
  - Data sharing can be complicated by legal, technical or practical obstacles
- Solutions: unified interfaces (CZ), data-sharing agreements (PT, SI), streamlined/centralised procedures (DK)
- Back-office harmonisation → front-office simplification



#### **Challenges – Automation**

- Can considerably simplify and speed up procedures (and save resources) but it is still a legislative grey area
- Concerns about data governance (including security),
  transparency and bias
  - cf. the NL child benefit scandal
- Examples of safeguards:
  - Obligation to disclose use of algorithms/automation in detail (FI, HU, NL)
  - Human intervention required in specific cases
- Relatively limited use in child/family benefits



#### Challenges - Digital divide(s)

- Complex and multi-faceted concept
- Digitalisation can lead to reduced options for paper or in-person applications → reduced access for certain groups who are often those who need benefits the most
  - e.g. single parent households, households with migrant background, lowincome households
- Digital procedures can be non-user-friendly, stressful, complex, lengthy...
- Automating benefits and making applications redundant can help address digital divides



#### Main takeaways

- Improving interoperability and interconnection across data sources
- Addressing atypical situations and digital divides more proactively to ensure no one is left behind
- Addressing the role of automation and the need for transparency and fairness in using algorithms
- Digitalisation must always be user-centric



### Thank you

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